

# Annual Implementation Plan 2022-2023 GHES

## Grove Hill Elementary School

**Vision**

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The children we teach will become leaders who inspire, motivate and encourage a brighter world.

**Mission**

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Our mission is to educate all students to their highest level of performance in all areas of learning.

**Beliefs**

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We believe that the success of our school is a shared responsibility among students, parents, teachers, and the community. We also believe that learning is best achieved in a safe and caring environment.

**Curriculum/  
Instruction**

**Objectives**

- Math and Reading: Engage students in learning opportunities to support understanding of math concepts and meet the Alabama Literacy Act mandate.
- Provide engaging digital learning opportunities to support student readiness.

**Professional  
Learning**

**Objectives**

- Provide teachers with opportunities to grow professionally by increasing their content knowledge.

**Climate and  
Culture**

**Objectives**

- Create an optimistic and orderly atmosphere where each student feels safe and encouraged in their learning environment.

**Critical Initiatives**

- Mathematics and Reading: Teachers will use their data binder as a resource to guide planning and instruction.
- Certified Teacher "Tutors" will provide Tier III instruction for remediation and enrichment.
- Daily explicit instruction will include active student engagement and provide observable evidence of the students' level of understanding in math and reading.

**Critical Initiatives**

- The reading coach will provide professional development throughout the school year regarding the Alabama Literacy Law and the new course of study.
- Teachers will participate in virtual and face-to-face learning courses.
- New teachers will be assigned a mentor teacher for guidance in planning, school procedures and classroom organization.

**Critical Initiatives**

- Maintain a positive, family-like culture that promotes appropriate behavior and decreases bullying.
- Establish supportive and encouraging classrooms where students are eager to learn and teachers are prepared to teach.
- Communicate with parents regularly and systematically.

Critical Initiatives

- Incorporate current digital learning strategies in remediation and enrichment opportunities throughout each school day.

Critical Initiatives

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Key Measures

- STAR Math and Reading Reports
- Amplify Report
- MobyMax Report
- ACAP Reports
- Data Meetings
- Common Grade Level Meetings
- Instructional Observations
- Amplify Progress Monitoring
- Intervention Documentation
- RTI Binder
- Classroom observation and lesson plans
- Improved student behavior and lesson focus

Key Measures

- Instructional observation and lesson plans
- Common Grade Level Meeting Documentations
- Classroom Assessments and Gradebook.
- The new teacher will manage their classroom well.

Key Measures

- Punch Cards
- Spirit Sticks
- Sunny Grams
- Shout-Outs
- Pledge Pals
- Guidance Classes
- Mental Health Support
- Social Emotional Learning
- Academic Assembly
- Classroom Observations
- Mid-Term Progress Reports
- Decrease in RTI Referrals
- Remind.com
- DoJo.com
- Parenting Day
- Parent/Teacher Conferences